



Scoil San Treasa, Kilshanroe



ag forbairt le chéile

Inclusion Policy



This Inclusion Policy was drafted after discussions between the staff, the Board of Management and members of the Parent Association between 2017 and 2020.

Scoil San Treasa has a Religious Education Policy, but an Inclusion Policy is slightly different which focuses on diversity within the school. The purpose of this policy is to ensure that children and parents of all faiths and children and parents of no faiths are included in our school.

The following are actions that Scoil San Treasa will take to support inclusion in our school:

- All school information and forms should request details of “Parent or Guardian” rather than “Mother or Father”. This includes children in one-parent families or children who are raised by grandparents or other relations.
- All correspondence should mention "Parents and Guardians".
- Correspondence to parents or guardians should include the names of both parents or guardians. These names should be taken from Aladdin to ensure that the surnames are correct.
- Catholic children are expected to attend Mass. The school provides supervision during Mass and Church-based activities for non-Catholic children. The school will contact parents of non-Catholic children as early as possible in the school year to clarify what should happen when Religion is being taught and when a class is attending Mass.
- Parents of non-Catholic children will be offered a meeting as early as possible in the school year to discuss any issues around inclusion.
- Class teachers should encourage children of other faiths and of no faith to discuss important events that they may attend. For example, if a student was celebrating Eid Festival, the teacher could mention it to the class, with his or her parent’s or guardian’s consent.
- May is Inclusion Month in Scoil San Treasa. During May, children in 5th and 6th Classes will make and present posters about different faiths of the world. These will include a calendar of the important feasts of other religions. This display will be organised by the Student Council and displayed on their notice board.
- An inclusion board will be created in the entrance hallway to celebrate equality and inclusivity. The board will be broken up into four categories:
 - Learning Needs
 - Abilities
 - Faiths and celebrations
 - Backgrounds

Classes will spend time learning about these four areas throughout the academic year. Classes will also be afforded time each year to display projects and/or artwork on the inclusion board.



Ratification:

This policy was reviewed and ratified by the Board of Management on 08.12.2021.
All policies are reviewed in rotation – see the Board of Management Policy Review Calendar.

Signature of the Chairperson

Brendan Holton
08.12.2021

Signature of Principal

Paul Cassidy
08.12.2021

